

ACTRIMS provides educational programs that allow physicians, scientists, researchers, analysts, faculty, physicians-in-training, and allied health professionals to share and receive information on advances in research and treatment in MS. Guidelines and sanctions will be enforced to ensure that there are no disruptions and the program goals are met.

The guidelines below highlight issues to keep in mind throughout the ACTRIMS program and are subject to change without prior notice. Refer to the program website for additional information.

## **Anti-Harassment Policy**

ACTRIMS is dedicated to providing a harassment-free program experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of program participants in any form. Sexual language and imagery is not appropriate for any ACTRIMS program venue, including talks.

Harassment includes offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, ACTRIMS may take any action deemed appropriate, including warning the offender or expulsion from the conference with no refund. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the ACTRIMS staff or ACTRIMS Executive Committee.

ACTRIMS staff will be happy to help participants contact hotel/venue security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.